



Graduate Medical Education Committee Policies on Recruitment & Appointments

Dear Residency Program Director:

Recruiting season is upon us again and I would like to bring your attention to several of the Graduate Medical Education policies regarding recruitment and appointments. If you have any questions concerning these, please contact Sue Baillie, PhD at x59510 or sbaillie@mednet.ucla.edu.

CURRENT POLICY ON RECRUITMENT & APPOINTMENT

<http://www.gme.medsch.ucla.edu/policies/appointment.htm>

POLICY ON ELIGIBILITY & SELECTION

<http://www.gme.medsch.ucla.edu/policies/selection.htm>

Recruitment, selection and appointment of residents and fellows are performed by the Program Directors with oversight by the Institution's GMEC and in accordance with ACGME and California Medical Board requirements. For additional information, please see www.nrmp.org.

| Specialty & Appointment Year | Match Begins | Rank Order List Opens | Quota Change Deadline † | Rank Order List Closes | Match Day |
|---|---------------------|------------------------------|--------------------------------|-------------------------------|------------------|
| Main Residency Match 2007 | 08/15/08 | 01/15/09 | 01/31/09 | 02/25/09 | 03/19/09 |

NON ACGME PROGRAMS

Graduate medical education training programs accredited or approved by the ACGME or ABMS fall within the jurisdiction of the GMEC, which provides oversight to ensure compliance with all institutional and ACGME requirements. These include but are not limited to educational concerns and activities, and policies on duty hours, supervision, evaluation, due process, and resident work environment.

Non-ACGME accredited or ABMS approved medical education training programs are the responsibility of the sponsoring academic department and do not fall under the jurisdiction of the GMEC. For these career development activities, it is the responsibility of the sponsoring department to ensure compliance with all relevant university, medical center, and medical staff policies. These individuals may not be appointed in the Post Graduate Year series.

Approved by GMEC: 3/6/06

Effective Date: 7/1/07

POLICY FOR DETERMINING PGY APPOINTMENT LEVELS

The academic titles Resident Physician I-IX and Resident Physician/Subspecialist IV-IX are assigned to individuals who are medical school graduates who have been awarded an MD or DO degree and are participating in the required number of years in a residency program accredited by the ACGME or ABMS.

Step assignment corresponds to the number of years of training acceptable for Board credit within the specialty. All trainees working at the same level must receive the same compensation. Additional training that is not required in the specialty does not result in a higher step or level of pay. If there is more than one training path leading to Board certification in a subspecialty, all trainees at the entry level will receive the same compensation, at the higher step, regardless of the path selected.

Approved by GMEC: 3/6/06

Effective: 7/1/06

POLICY ON NEW INTERNATIONAL MEDICAL GRADUATE RECRUITMENT

DOWNLOAD IMG FORM >: The IMG Recruitment Form can be found on our GME website at:

http://www.gme.medsch.ucla.edu/director/IMG_Recruitment_Form.pdf

As recruitment season is upon us, I need to draw special attention to consideration of recruitment and matching of IMG applicants. We continue to have problems with recruiting International Medical Graduates for our residencies and fellowships when they do not have a current California medical license. Many of these physicians have been unable to receive a Letter of Evaluation from the Medical Board to begin training, which is required to start a residency in California. Several have been deficient in core clerkships, which have resulted in delays in their being able to start training from one month to over half a year. This causes disruptions in training, problems with imbalances of service and education, and puts the residents and programs in jeopardy.

The issue of International Medical Graduate recruitment and acceptance has been discussed at our Graduate Medical Education Committee. The GMEC decided that no Match Ranking or acceptance of International Medical Graduates for residencies or fellowships can occur unless they either have a California medical license or there is approval by the central Graduate Medical Education Office (Rose Ziff).

As you consider new residents/fellows for the coming or following academic year, please keep in mind that the IMG's who do not have a California license will need to provide a Letter of Evaluation from the Medical Board, plus the following: CV, visa (if applicable), ECFMG Certificate and results from USMLE Step 1 and 2. These documents must be submitted prior to your making any ranking, matches or other commitments.

For more information regarding Graduate Medical Education, please visit our website at

<http://www.gme.medsch.ucla.edu>